

Environmental and Sustainability Policy

Introduction

Ambrose Construct Group, along with our subcontractors, is committed to continuing to seek ways to reduce waste, reduce emissions, repair vs replace, consider the use of reclaimed and resilient materials and procure sustainably sourced and manufactured materials.

In mounting a response to the challenges of climate change and its impacts on the environment, Ambrose Construct Group is also committed to effectively listening to and learning from Aboriginal and Torres Strait Islander peoples' ways of knowing, being and doing. Ambrose Construct Group acknowledges and celebrates Aboriginal and Torres Strait Islanders' connection to country and the ongoing protection and custodianship of the lands and waters of this continent for thousands of years.

Purpose

The purpose of this policy is to guide Ambrose Construct Group in:

- responding to the challenges of climate change;
- integrating a philosophy of sustainability in its activities and standards;
- embedding and promoting sound environmental practices in all operations, services, and products;
- fostering responsible, sustainable, and climate-conscious decisions and behaviours at an organisational level, including among management, staff, the clients we serve, customers, the people we work with, stakeholders and suppliers.

Scope

This policy applies to all persons working for and with Ambrose Construct Group or on its behalf in any capacity, including employees, directors, officers, external consultants, third-party representatives and business partners.

For the purpose of this policy, Ambrose Construct Group relates to the group of companies operating under Insurance Building Australia Holdings Pty Ltd (ACN 661 804 879), the ultimate parent company and 100% owner of Ambrose Construct Group (ACN 131 176 102), Inserve Australia Pty Ltd T/A Construct Services (ACN 147 747 859), Marshall Restorations Pty Ltd (ACN 649 011 325), FEN Australia Pty Ltd (ACN 649 011 601), Xtreme Clean Sanitisation & Restoration Pty Ltd (ACN 619 183 238), and Scope IT Services Pty Ltd (ACN 644 530 727) (collectively, **the Group**).

Policy Statement

Ambrose Construct Group is committed to minimising its impact on the environment, fostering sustainability, repairing past harms, and seeking improved future outcomes by:

- ❖ acknowledging and learning from Aboriginal and Torres Strait Islander peoples' ways of knowing, being and doing in caring for country;
- ❖ fostering an organisational culture of sustainability, where responsibility to the environment, climate, climate system and ecosystems is understood and put into practice;
- ❖ supporting and allowing management, staff, the clients we serve, customers, the people we work with, stakeholders and suppliers to:
 - better understand the interrelationship between their roles or activities and climate change impacts;
 - engage meaningfully with their emotional responses to climate change and its impacts;
- ❖ applying a social justice lens when considering the impacts of climate change on different or vulnerable sectors of the community and staff, the clients we serve, customers, the people we work with, stakeholders and suppliers;
- ❖ identifying, analysing, evaluating, prioritising and addressing the physical, transitional, adaptation and liability risks associated with climate change and establishing management level mandates for climate risk oversight, monitoring and reporting;
- ❖ avoiding the use of products and practices that contribute to climate change, while promoting and favouring the use of products and practices that are at a minimum climate-neutral or, as a preference, have positive impacts on the environment;
- ❖ enhancing awareness within Ambrose Construct Group and among staff, the clients we serve, customers, the people we work with, stakeholders, suppliers and the wider community about our actions in seeking to operate in an environmentally responsible manner;
- ❖ using reasonable endeavours to conduct audits and self-assessments of Ambrose Construct Group's compliance with this policy, in order to continually improve our integrated management system and responses to climate change;
- ❖ maintaining an open and honest dialogue with the clients we serve, customer, the people we work with, suppliers and the wider community about Ambrose Construct Group's performance against this policy; and
- ❖ setting measurable, realistic objectives and targets and reporting on progress towards their achievement of environmental sustainability.



Brett Ambrose

Managing Director/CEO

21st November 2023