

Work Health and Safety Policy

Scope

This policy applies to all persons working for and with Ambrose Construct Group or on its behalf in any capacity, including employees, directors, officers, external consultants, third-party representatives and business partners.

For the purpose of this policy, Ambrose Construct Group relates to the group of companies operating under Insurance Building Australia Holdings Pty Ltd, the ultimate parent company and 100% owner of Ambrose Construct Group Pty Ltd, Inserve Australia Pty Ltd T/A Construct Services, FEN Australia Pty Ltd, Xtreme Clean Sanitisation & Restoration Pty Ltd, Collective Trade Services Pty Ltd and Scope IT Services Pty Ltd.

Our Commitment

We will pursue the goal of “**zero harm**” and become an employer of choice by providing a safe and healthy workplace.

To achieve this commitment in the delivery of safe and healthy workplace, we will ensure:

- ❖ We address, adhere to, and keep up to date with the relevant contractual, legal, and statutory requirements;
- ❖ Commitment to provide safe and healthy working conditions for the prevention of work-related injury and ill health;
- ❖ Continually improve the Work Health and Safety awareness of the Ambrose Construct Group team through Work Health and Safety induction and regular training programs;
- ❖ Commitment to eliminate hazards and reduce Work Health and Safety risks;
- ❖ Ensure every member of the Ambrose Construct Group team takes accountability and responsibility for safety as a condition of their employment;
- ❖ Are committed to the development, implementation, and maintenance of our Integrated Management System (IMS) and an environment which fosters continual improvement;
- ❖ Set measurable, realistic objectives and targets and reporting on progress towards their achievement;
- ❖ Commitment to consultation and participation of workers, and where they exist, workers’ representatives; and
- ❖ Monitoring, review and improvement of our system through, internal audit, management review, task and activity observation.



Brett Ambrose
Chief Executive Officer
20th November 2025